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JUNE 2021, ISSUE 1

# The Calabria Report

*Calabria Group's Insider Monthly E-Newsletter*



**CALABRIA**  
G R O U P

Innovation • Technology • Delivery

## Welcome to the Calabria Report

Kathryn Reale - Newsletter Editor

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### RECRUITING NEWS INSIDE THIS ISSUE:

Safety Returning to the  
Office

Flexibility for Working  
Mothers

Open Positions Available

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Welcome to the first edition of our Calabria Group newsletter, a monthly look at Staffing trends, the current business environment, news that we've found insightful, and a chance to share a few positions we are working to fill for our valued clients!

In this month's edition, we share insights on employees returning to the office and how they are feeling about their safety, how it might impact working moms and the impact on businesses that continue to offer the option of working from home.

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## 59% of U.S. Workers Who Have Not Yet Returned to the Office Are Worried About Safety

As the United States' vaccination rollout gains momentum, millions of American workers are expected to return to their office desks once again this summer. But for many of them, workplace safety remains a big concern.

Results of a national online survey, conducted by edtech firm MindEdge Learning, show that 59% of those who have not yet returned to the workplace are concerned they will be required to come back before it is safe to do so. MindEdge's second annual survey on remote work, *The State of Remote Work 2021: The Age of the Hybrid Workplace*, found that concerns about workplace safety are most pronounced in the Technology (78%) and Healthcare (67%) sectors.

[Read the full story here](#) —————>



## Working Parents Call for Flexibility Post Pandemic

Christopher Thomas left before his daughter woke up, and by the time he returned, she was starting to get ready for bed. Angele Russell raced to pick up her son each evening before his aftercare program closed. And a mother of three in New Jersey almost never got home in time to eat dinner with her family on weeknights. Sometimes she wouldn't even make it for the final kiss good night.

"And if I missed bedtime, I was really upset. And they were upset," says the New Jersey mom, who spoke on the condition of anonymity because she was expressing a desire she worried would upset her bosses:

She wants to work from home.

[Read the full story here](#)

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**"A resounding call for flexibility in the workplace is pivotal to our success in the new year moving forward"**

# Embedded Software Engineer

Huntsville, Alabama

Responsibilities Include:

- Provide direct assistance to customer teams with Design, implementation, and validation of embedded software, e.g. Board Support Packages (BSP) for custom and/or COTS embedded hardware systems
- Provide direct assistance to customer teams with Design, implementation, and test of software drivers for a variety of peripheral devices commonly used in embedded hardware systems.

Required Skills:

- Bachelor's degree in computer science, electrical engineering, or equivalent in a related subject area
- Minimum of 5 years of embedded software design experience, a significant portion of which is with VxWorks and Linux.
- Experience with low level embedded SW (e.g. BSPs and device drivers) development, debugging/troubleshooting

[To find out more and apply with us, click here!](#)



# Content Developer

Remote - Kirkland, WA

Responsibilities Include:

- Help migrate, create, and update customer-facing Help articles on the company's Help Center.
- Work to ensure content adheres to the content model, appropriately addresses the customer intent, and accurately reflects the product.
- Ensure quality of content by keystroke testing steps, applying the style guide, and following internal publishing model and processes.

Required Skills:

- Bachelor's degree in a relevant field
- Excellent writer and overall communicator
- Experience using data analytics to understand customer needs and shape content strategy

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